



# Tempe Community Action Agency

## SHELTER PROGRAM CASE MANAGER Job Description

### **Purpose:**

The Shelter Program Case Manager formulates and coordinates case plans that promote self-sufficiency and housing permanency among men and women who are experiencing homelessness. The Case Manager provides a vital link between clients in need of services and the resources and service providers that can address their needs. The position manages a caseload involving participants of the emergency shelter and assists visitors at the drop-in resource center.

### **Supervision Received and Exercised:**

Receives general supervision from the Program Manager

### **Essential Functions:**

Duties include, but are not limited to, the following:

- Provides program information to the general public and screens applicants for appropriateness.
- Conducts intakes, completes needs assessments, and acts upon critical needs appropriately and immediately.
- Develops comprehensive housing plans incorporating short- and long-term goals and timeline and measures for each goal.
- Monitors progress toward goals in regularly scheduled weekly sessions.
- Evaluates and adjusts case plans as needed.
- Empowers clients to become involved in their own planning and goal setting.
- Refers clients to appropriate resources, including employment opportunities and public benefits programs, and performs advocacy and enrollment assistance to aid clients with meeting goals.
- Maintains accurate and timely client files, case notes, and HMIS records.
- Reports critical incidents immediately to the Program Manager or Director
- Collects data necessary to meet funding requirements and statistical reports.
- Maintains daily bed log and monitors capacity to ensure people in need are able to access shelter when openings exist.
- Interfaces with shelter host providers and meal providers
- Coordinates case management functions with partner agencies
- Reports any safety concerns or shelter hazards to the Program Manager for immediate attention to ensure the safety of clients.
- Sets and maintains appropriate boundaries with clients; observes client confidentiality and PII/HIPAA protocols in client interaction and in the handling of documents.
- Adheres to agency and fund source policies and procedures.
- Assists walk-in customers seeking assistance at the Drop-In Center
- Demonstrates professionalism, compassion, and sensitivity in all interactions with clients.
- Performs other duties as assigned.

### **Minimum Qualification:**

- Knowledge of and sensitivity to the needs of populations from backgrounds of disadvantage
- Bilingual (English/Spanish) desired



## Tempe Community Action Agency

- Computer literate (Microsoft Windows and HMIS data management system)
- Excellent customer service, communication, and time management skills

### **Experience:**

- Two years of professional case management or social work experience in a shelter, housing, or social service program required.
- Responsible work history indicating dependability, initiative, flexibility, and ability to follow directions.
- Experience in/knowledge of best practices for homelessness prevention and intervention
- Strong ability to effectively resolve and cope with immediate crisis situations.
- Knowledge of public benefits programs including SNAP, SSI, SSDI, VA Benefits, and AHCCCS preferred.

### **Education:**

Requires equivalent to the completion of an associate degree in a behavior health related field. Bachelor's degree preferred.

### **License/Certifications:**

- Level One Fingerprint Clearance Card upon hiring
- Eligible for Arizona Division of Aging and Adult Services clearance and Arizona Department of Child Safety Central Registry Clearance
- Possess an Arizona Driver's License, current auto insurance, and a vehicle to use during the work day

### **Status:**

Full-time / Non-Exempt, 40 hours/week

Generally Monday – Friday 10 AM to 7 PM, subject to periodic variation and changes

Occasional Saturdays or Sundays may be required.

### **Benefits:**

TCAA is committed to providing a robust additional benefit package to complement compensation. This package includes paid holidays, vacation and sick time accrual that increases with tenure, as well as medical, dental and vision insurance, life insurance, disability benefits, Health Savings Account, Employee Assistance Program, telemedicine, and retirement. Additionally, TCAA pays 100% of the employee premium for medical insurance.

**Compensation:** \$18 - \$21 per hour

### **TCAA is an Equal Opportunity Employer**

TCAA is committed to fostering, cultivating, and preserving a culture of diversity, equity and inclusion. Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities, and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and company's achievement as well. We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.



## **Tempe Community Action Agency**

TCAA is committed to creating and maintaining a workplace in which all employees have an opportunity to participate and contribute to the success of the business and are valued for their skills, experience, and unique perspectives. This commitment is embodied in company policy and the way we do business at TCAA and is an important principle of sound business management.

To apply, send a current resume to [humanresources@tempeaction.org](mailto:humanresources@tempeaction.org)