

## COMMUNITY ACTION PROGRAM

“Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI and VII) and the American with Disabilities Act of 1990 (ADA) Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975, Tempe Community Action Agency (TCAA) prohibits discrimination in admissions, programs, services, activities or employment based on race, color, religion, sex, national origin, age, and disability.

The (TCAA) Tempe Community Action Agency must make reasonable accommodation to allow a person with a disability to take part in a program, service, or activity. Auxiliary aids and services are available upon request to individuals with disabilities. For example, this means that if necessary, the TCAA must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that the TCAA will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity.

If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy please contact: TCAA-Marian Jaquez, Program Manager @ [marianj@tempeaction.org](mailto:marianj@tempeaction.org) or 480-422-8922 x 5876

Para obtener este document en otro formato u obtener informacion adicional sobre esta politica, Marian Jaquez, Senior Program Manager [marianj@tempeaction.org](mailto:marianj@tempeaction.org) / 480-422-8922 x 5876